



University of Bahrain

Deanship of Graduate Studies & Scientific Research

Postgraduate Studies Programs



College of Business Administration



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Master of Business Administration Program

Program Objectives

1. Demonstrate in-depth expertise with Business literature and functional applications.
2. Articulate thoughts and ideas clearly and confidently in various business settings.
3. Analyze business concerns and procedures from an ethical and global vantage point.
4. Exhibit Problem-Solving and leadership abilities necessary to provide consultancies through rigorous research.

Program Intended Learning Outcomes

1. Utilize a holistic approach to solving real-world business problems by bringing together knowledge across corporate functions.
2. Generate sound management solutions using scientific research and critical thinking skills.
3. Exhibit leadership by making judgments and consultancies that are ethical and socially responsible for organizations.
4. Articulate the current issues of global business situations and future outlooks.

Required Specialization for Program Admission

- Bachelor degree in all Specializations.

Study Plan

Background Courses

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCM500	Financial Accounting	3	0	0
ECONM500	Survey of Economics	3	0	0
FINM500	Managerial Finance	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGT 630	Organizational Design and Behavior	3	0	3
FIN 620	Corporate Finance	3	0	3
MKT 660	Marketing Management	3	0	3
QM 650	Research Methods and Statistical Analysis	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGT631	Human Resource Management	3	0	3
MGT632	Innovation and Entrepreneurship	3	0	3
ACC611	Managerial Accounting	3	0	3
QM651	Data Analytics and Decision Making	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGT635	Business Ethics	3	0	3
MGT638	Business Strategy	3	0	3
MGT694	Capstone Consulting Project	6	0	6

Master of Science in Human Resource Management Program

Program Objectives

1. Apply knowledge of Human Resource Management generally and strategically.
2. Exhibit leadership and communication skills.
3. Evaluate global, cross-cultural and ethical issues in Human Resource Management.
4. Develop research and analytical skills to identify innovative solutions for problems in the field of Human Resource Management.

Program Intended Learning Outcomes

1. Students will demonstrate extensive knowledge and skills in Human Resource Management.
2. Students will critically discuss current issues in Human Resource Management.
3. Students will effectively exhibit leadership and communication skills.
4. Students will be able to articulate ethical issues in Human Resource Management.
5. Students will integrate Human Resource Management practices on a global context.
6. Students will critically develop research and analytical skills on a scientific basis.
6. Students will demonstrate a critical analysis of diversity and inclusiveness in the workplace.

Required Specialization for Program Admission

- Bachelor degree in all Specializations.

Study Plan

Background Courses

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCM500	Financial Accounting	3	0	0
ECONM500	Survey of Economics	3	0	0
FINM500	Managerial Finance	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGT 631	Human Resources Management	3	0	3
MGT 680	Compensation and Performance Management	3	0	3
MGT 681	Labor and Civil Service Regulations	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGT 682	Strategic Human Resource Management	3	0	3
MGT683	International Human Resource Management	3	0	3
QM650	Research Methods and Statistical Analysis	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
xxx 6xx	Elective Course	3	0	3
xxx 6xx	Elective Course	3	0	3
MGT 695	Thesis	9	0	9

Electives Course List

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGT634	Organizational Change and Development	3	0	3
MGT635	Business Ethics	3	0	3
MGT630	Organizational Design and Behavior	3	0	3
MGT632	Innovation and Entrepreneurship	3	0	3
MGT638	Business Strategy	3	0	3
QM651	Data Analytics and Decision Making	3	0	3
MGT684	Leadership Skills and Innovation	3	0	3

Master of Science in Finance and Investment Program

Program Objectives

1. Apply advanced financial theories, quantitative methods, and industry practices to analyze and solve complex real-world challenges in finance and investment.
2. Communicate financial concepts clearly and persuasively through written reports and oral presentations, adapting communication styles to diverse professional audiences.
3. Critically assess business and financial practices by integrating ethical principles, cultural considerations, and global market dynamics, and propose solutions that promote sustainability and corporate integrity.
4. Employ rigorous research methodologies and advanced analytical techniques, including quantitative modelling and data analytics to systematically investigate financial challenges and generate evidence-based insights for strategic decision-making.

Program Intended Learning Outcomes

1. Students will critically analyze financial theories, instruments, and investment strategies, focusing on risk management, valuation, and risk dynamics.
2. Students will evaluate emerging trends, challenges, and regulatory developments in financial and investment sectors, incorporating technological innovations sustainability and ethical considerations
3. Students will exhibit advanced written and verbal communication skills, effectively presenting financial analyses, investment reports, and strategic recommendations to diverse stakeholders.
4. Students will independently conduct financial research, synthesizing data and theoretical insights to provide investment and policy solutions.
5. Students will apply ethical decision-making frameworks in financial reporting,

investment valuation, corporate governance, and financial intermediation.

6. Students will critically analyze the global impact of financial decisions, examining their effects on businesses, governments, individuals, and financial markets, with an emphasis on sustainability and corporate responsibility.
7. Students will effectively apply advanced financial models, econometric techniques, and data analytics tools to interpret complex financial data, optimize investment decisions.
8. Students will independently develop a rigorous research proposal, applying empirical methods to investigate contemporary challenges and innovations in finance and investment.

Required Specialization for Program Admission

- Applicants must hold a bachelor's degree in Finance, Islamic Finance, Business, Accounting, Economics, or a related field from a recognized university.
- Those from non-business backgrounds are required to complete mandatory foundation courses to ensure they possess the necessary knowledge in finance.

Study Plan

Background Courses

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCM500	Financial Accounting	3	0	0
ECONM500	Survey of Economics	3	0	0
FINM500	Managerial Finance	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN 620	Corporate Finance	3	0	3
FIN 628	Capital Market Analysis	3	0	3
FIN 635	Research Methods & Financial Econometrics	3	0	3
FIN 632	Fixed Income Investment	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN 622	Portfolio Management And International Investment	3	0	3
FIN 624	Financial Risk Management	3	0	3
FIN 6XX	Elective Course 1	3	0	3
FIN 6XX	Elective Course 2	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN695	Thesis	0	27	9

Electives Course List

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN 630	Behavioral Finance	3	0	3
FIN 629	Current Issues In Finance	3	0	3
FIN 631	Financial Derivatives	3	0	3
FIN 641	Fundamentals Of Financial Technology	3	0	3
FIN 634	Sustainable And Green Finance	3	0	3

Master of Science in Accounting Program

Program Objectives

1. Graduates will demonstrate expertise in advanced accounting principles, practices, and contemporary issues, contributing to the development and application of innovative solutions in the field.
2. Graduates will exhibit superior written and oral communication skills, effectively engaging with diverse stakeholders in professional and academic settings.
3. Graduates will critically evaluate accounting practices and business challenges from ethical, cultural, and global perspectives, promoting sustainability and social responsibility.
4. Graduates will apply advanced research methodologies and analytical tools to investigate and solve complex accounting problems, contributing to academic and practical advancements in the discipline.

Program Intended Learning Outcomes

1. Students will master advanced theoretical and practical knowledge of accounting, focusing on both technical and conceptual aspects.
2. Students will critically evaluate and address emerging trends and challenges in contemporary accounting practices.
3. Students will demonstrate advanced proficiency in written and oral communication, effectively presenting accounting and research findings to diverse audiences.
4. Students will integrate ethical principles into accounting practices, promoting professional integrity and societal responsibility.
5. Students will analyze the impact of global accounting practices, addressing key issues, recent developments, and regulatory frameworks in an international context.

6. Students will apply advanced analytical methods, tools, and software to interpret and evaluate complex accounting data effectively.
7. Students will design and conduct rigorous accounting research, contributing to the advancement of knowledge on a scientific basis.

Required Specialization for Program Admission

- Applicants must hold a bachelor's degree in accounting, Islamic Finance, Business, Finance, Economics, or a related field from a recognized university.
- Those from non-business backgrounds are required to complete mandatory foundation courses to ensure they possess the necessary knowledge in accounting.

Study Plan

Background Courses

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCM500	Financial Accounting	3	0	0
ACCM501	Intermediate Accounting	3	0	0
ACCM502	Auditing and Assurance Services	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACC610	Advanced Financial Accounting	3	0	3
ACC612	Financial Reporting and Analysis	3	0	3
ACC620	Advanced Managerial Accounting and Decision Making	3	0	3
FIN635	Research Methods and Financial Econometrics	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACC622	Advanced Auditing Theory and Practice	3	0	3
ACC625	Seminar on Applied Research in Accounting	3	0	3
ACC6XX/ FIN6XX	Elective course	3	0	3
ACC6XX/ FIN6XX	Elective course	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACC695	Thesis	0	27	9

Electives Course List

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACC628	International Accounting and Taxation	3	0	3
ACC630	Sustainability Accounting and Reporting	3	0	3
ACC633	Data Analytics for Accounting	3	0	3
FIN641	Fundamentals of Financial Technology	3	0	3
FIN646	Financial Analytics and Machine Learning	3	0	3

Master of Science in Islamic Banking and Finance Program

Program Objectives

1. Graduates will exhibit a comprehensive understanding of advanced concepts and practices in Islamic banking and finance, integrating interdisciplinary insights.
2. Graduates will communicate effectively and professionally across diverse formats, tailoring messages to various audiences and contexts.
3. Graduates will critically evaluate business issues and practices through Shariah, ethical, and global lenses, providing informed recommendations.
4. Graduates will demonstrate advanced research and analytical skills to effectively address complex challenges in Islamic banking and finance, fostering innovative solutions.

Program Intended Learning Outcomes

1. Students will demonstrate advanced knowledge of theories and principles in Islamic banking and finance.
2. Students will analyze and articulate contemporary issues in the Islamic banking and finance industry.
3. Students will exhibit advanced written communication skills in professional contexts.
4. Students will deliver compelling oral presentations that engage diverse audiences.
5. Students will integrate social and ethical considerations based on Shariah principles in business practices.
6. Students will evaluate the global impact of Islamic finance on organizations and society.
7. Students will generate innovative solutions to complex problems using critical thinking.

8. Students will conduct independent research ethically, contributing to the field of Islamic banking and finance.

Required Specialization for Program Admission

- Applicants must hold a bachelor’s degree in Islamic finance, business, finance, economics, accounting, or a related field from a recognized university.
- Those from non-business backgrounds are required to complete mandatory foundation courses to ensure they possess the necessary knowledge in finance, banking, and Islamic commercial jurisprudence.

Study Plan

Background Courses

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCM500	Financial Accounting	3	0	0
FINM500	Managerial Finance	3	0	0
SBFM500	Introduction to Islamic Commercial Jurisprudence	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
SBF670	Islamic Commercial Jurisprudence	3	0	3
SBF680	Islamic Economics & Financial System	3	0	3
SBF681	Advanced Sharia Standards	3	0	3
SBF682	Applied Islamic Banking & Risk Management	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
SBF683	Islamic Financial Instruments & Models	3	0	3
SBF684	Digital Islamic Finance & Blockchain	3	0	3
SBF685	Islamic Accounting, Governance & Ethics	3	0	3
FIN635	Research Methods & Financial Econometrics	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
SBF695	Thesis	0	27	9

Master of Science in Financial Technology (FinTech)

Program Objectives

1. Master a deep understanding of FinTech and disruptive innovations, evaluating their impact on the financial sector.
2. Effectively articulate complex FinTech concepts to engage and influence stakeholders through clear communication.
3. Critically analyze and address advanced challenges in the evolving technology-driven financial ecosystem.
4. Apply advanced quantitative and analytical skills to develop evidence-based solutions in FinTech.

Program Intended Learning Outcomes

1. Students will master advanced knowledge and skills in financial technology and disruptive innovations to solve real-world challenges.
2. Students will critically evaluate current issues in financial technology, addressing emerging trends and innovations.
3. Students will exhibit professional written and oral communication skills to effectively engage stakeholders in the financial technology ecosystem.
4. Students will demonstrate ethical decision-making within technology-driven and technology-enabled financial environments.
5. Students will assess the global impact of enabling technologies on organizations, individuals, and society.
6. Students will critically analyze financial and market data using advanced software, tools, and quantitative methods to derive solutions.
7. Student will synthesize theoretical knowledge and practical skills to address complex market challenges in the capstone consultancy project.

Required Specializations for Program Admission

- Bachelor's degree from a university of an institution accredited by University of Bahrain in a business domain or quantitative subject degree. Quantitative subjects include:
 - Information Technology
 - Engineering
 - Mathematics
 - Science

Students with other subject degrees would have to take the foundation courses.

Study Plan

Foundation courses (0 credit hours): (only for those with irrelevant major bachelor's degree).

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCM500	FUNDAMENTAL ACCOUNTING	3	0	0
ECONM500	SURVEY OF ECONOMICS	3	0	0
FINM500	MANAGERIAL FINANCE	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN641	FUNDAMENTALS OF FINANCIAL TECHNOLOGY	3	0	3
FIN642	BLOCKCHAIN AND APPLICATIONS	3	0	3
FIN620	CORPORATE FINANCE	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN622	PORTFOLIO MANAGEMENT AND INTERNATIONAL INVESTMENTS	3	0	3
FIN621	MONEY, BANKING, FINANCIAL MARKETS	3	0	3
FIN643	PAYMENTS AND CRYPTOCURRENCIES	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN645	BIG DATA IN FINANCE	3	0	3
FIN644	CYBER SECURITY/ CRYPTOGRAPHY	3	0	3
FIN646	FINANCIAL ANALYTICS AND MACHINE LEARNING	3	0	3

Fourth Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FIN694	CAPSTONE CONSULTING PROJECT	0	18	6

Master of Science in Real Estate Investment and Finance

Program Objectives

1. Develop Expertise in Real Estate Investment and Development
2. Promote Innovation and Critical Evaluation in Emerging Real Estate Trends.
3. Foster Professional Communication and Ethical Research Practices with a Global Perspective.
4. Demonstrate Advanced Analytical and Research Capabilities in Real Estate.

Program Intended Learning Outcomes

1. Master advanced knowledge in real estate investment and finance to solve real- world challenges.
2. Critically evaluate the role of emerging technologies like blockchain in enhancing transparency and sustainability in real estate.
3. Exhibit professional communication skills to engage effectively with real estate stakeholders.
4. Critically Evaluate research ethics in real estate development and investment contexts.
5. Analyze the global impact of real estate investment using advanced analytical tools and methods.
6. Integrate theory and practice to address complex real estate market challenges.
7. Develop and present a comprehensive research proposal, including aims, methodology, and literature review.

Required Specialization for Program Admission

- Bachelor degree in all Specializations.

Study Plan

Background Courses

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCM500	Financial Accounting	3	0	0
ECON500	Survey of Economics	3	0	0
FINM500	Managerial Finance	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
RES 621	Real Estate Law	3	0	3
RES 622	Real Estate Finance and Investment	3	0	3
RES 624	Urban Economics	3	0	3
QM 650	Research Methods and Statistical Analysis	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
RES 628	Real Estate Development and Management	3	0	3
RES 629	Blockchain in Real Estate	3	0	3
XXX 6XX	Elective course	3	0	3
XXX 6XX	Elective course	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
RES 695*	Thesis	0	0	9

*Pre-request to enroll in RES695 Thesis is QM650

Electives Course List

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
RES626	Real Estate and Property Market Analysis	3	0	3
RES627	Seminar in Real Estate Development and Property Management	3	0	3
FIN620	Corporate Finance	3	0	3
SBF670	Islamic Commercial Jurisprudence	3	0	3
MGT635	Business Ethics	3	0	3
ACC610	Advanced Financial Accounting	3	0	3
ARCS 622	Sustainable Building Design	3	0	3

Doctor of Philosophy in Business Analytics Program

Program Objectives

1. In-depth knowledge of the field of Business Analytics with emphasis on research contributions in the organizational uses of technology applications
2. Develop competencies in utilizing business analytics research tools and technical methods, understanding their applications, strengths, and limitations.
3. Engage in original, impactful research in business analytics and effectively disseminate findings to academic, industry, and practitioner audiences.
4. Cultivate skills in delivering high-quality instruction in business analytics, emphasizing analytical reasoning, practical applications, and research-based insights

Program Intended Learning Outcomes- PILOs

1. Operate at an expert level in core and specialized theories, methods, and concepts in business analytics.
2. Prove the highest values of academic integrity, positioning graduates to qualify for academic or research positions in academia or industry.
3. Independently conduct innovative research, critically synthesizing information to generate original solutions and insights.
4. Effectively communicate complex results and analysis to diverse audiences, using advanced ICT tools and data visualization techniques as appropriate.
5. Lead high-level projects or research in varied, complex settings, demonstrating accountability, initiative, and the ability to make strategic, informed decisions.
6. Operate with full responsibility, leading complex Data projects, making strategic decisions, and demonstrating accountability in research and professional practice.

7. Apply advanced research techniques to address complex, unpredictable problems in business analytics, applying specialized knowledge to new situations.

Required Specialization for Program Admission

- M.Sc.Degree in all Specializations.

Study Plan

Foundation courses (Semester 0)

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
QM701	Big Data Applications and Analytics	3	0	0
QM702	Artificial Intelligence	3	0	0
QM703	Machine Learning	3	0	0

First Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
BUS790	Data Science for Business Research	3	0	3
BUS791	Research Methodologies	3	0	3
BUS792	Applied Business Analytics	3	0	3

Second Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
BUS793	Ethical AI and Governance	3	0	3
BUS794	Advanced Topics in Optimization and Simulation	3	0	3
BUS795	Seminar on Contemporary Topics in Business Analytics	3	0	3
BUS796	Data-Driven Decision Making techniques in Business Analytics	3	0	3

Third Semester

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
BUS797	Thesis proposal in Business Analytics	6	0	6

Fourth (Semester 4)

MGT Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGTBAA798	Doctor of Philosophy Thesis in Management	0	36	12

MKT Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MKTBAA798	Doctor of Philosophy Thesis in Marketing	0	36	12

Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FINBAA798	Doctor of Philosophy Thesis in Finance	0	36	12

Accounting Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCBAA798	Doctor of Philosophy Thesis in Accounting	0	36	12

Islamic Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
SBFBAA798	Doctor of Philosophy Thesis in Islamic Finance	0	36	12

Fifth Semester

Management Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGTBAB798	Doctor of Philosophy Thesis in Management	0	36	12

Marketing Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MKTBAB798	Doctor of Philosophy Thesis in Marketing	0	36	12

Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FINBAB798	Doctor of Philosophy Thesis in Finance	0	36	12

Accounting Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCBAB798	Doctor of Philosophy Thesis in Accounting	0	36	12

Islamic Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
SBFBAB798	Doctor of Philosophy Thesis in Islamic Finance	0	36	12

Sixth Semester

Management Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGTBAC798	Doctor of Philosophy Thesis in Management	0	36	12

Marketing Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGTBAC798	Doctor of Philosophy Thesis in Marketing	0	36	12

Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FINBAC798	Doctor of Philosophy Thesis in Finance	0	36	12

Accounting Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCBAC798	Doctor of Philosophy Thesis in Accounting	0	36	12

Islamic Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
SBFBAC798	Doctor of Philosophy Thesis in Islamic Finance	0	36	12

Seventh Semester

Management Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MGTBAD798	Doctor of Philosophy Thesis in Management	0	36	12

Marketing Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
MKTBAD798	Doctor of Philosophy Thesis in Marketing	0	36	12

Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
FINBAD798	Doctor of Philosophy Thesis in Finance	0	36	12

Accounting Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
ACCBAD798	Doctor of Philosophy Thesis in Accounting	0	36	12


Islamic Finance Track:

Course Code	Course Title	Course Hours		
		LEC.	PRAC	CRD
SBFBAD798	Doctor of Philosophy Thesis in Islamic Finance	0	36	12

For more information, please contact the following address:

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